

Best Practice 1

Title of the Practice: Entrepreneurship Development Workshop

Shri Siddhivinayak Mahila Mahavidyalaya had a MOU with Laghuudyog Bharati organization. To create the mindset of students towards entrepreneurship, the college and Laghuudyog Bharati, Pune branch had jointly organised this workshop.

Objective:

1. To create awareness about entrepreneurship
2. To develop soft skills.
3. To acquaint students with current Industry scenario.

Context: Many students have the potential to become independent entrepreneurs. However, they need to be made aware of the potential they have. Their lower socio-economic background affects their confidence. Though the syllabus includes Soft skills training, it needs to be re-strengthen through practical training.

Practice: Laghuudyog Bharati is an esteemed organization which aims at providing required facilities for the growth and development of industry. This organization provides expertise resources to create awareness about entrepreneurship through training programmes. They designed an Entrepreneur Development Workshop for all the Final -year students. It was customized with a blend of industry and entrepreneurship -specific requirement and skills. This workshop was conducted by industry experts and professors. SWOC analysis was conducted which helped the students to recognize their own potential and the way of becoming a successful entrepreneur. In this workshop, the students gained knowledge through lectures, group discussion and other activities.

Evidence of Success: The students were happy with the overall content covered in the workshop, which gave them clarity about the current industry scenario. After this workshop, students were motivated to start their own business soon. According to them, it was a good exercise in Industry academia collaboration.

Problems Encountered and Resources required:

To Organize such type of workshops regularly following problems are encountered:

1. Financial support
2. Limitations in providing hands- on -training in the colleges.
3. Limited awareness about legal and technical aspects of start- ups.

Best Practice 2

Title of the Practice: JCI College Collaboration Programme

Shri Siddhivinayak Mahila Mahavidyalaya, with the help of the mother institute, had a collaboration with Johnson Control India, for scholarship, skills development and training of the students.

Objective:

1. To provide financial assistance for the deserving economically weaker students
2. To develop the job- oriented skills required in Corporate sector
3. To conduct training sessions for the students

Context: JCI is one of the largest MNC in India which was looking for an institute working devotedly in the Education sector. Our mother institute approached them. After a visit to the Samstha and the College and detailed discussion, they decided to give training and placement to the students of the college. The college received 15 lakhs of rupees for the same.

Practice: Johnson Control India Company through its CSR funds conducted training Mahila for the students. One hundred students from the Commerce students were selected based on their merit, inclination and financial background. These students were given training in Communicative skills, Interview techniques and Professional Computer skills. These training sessions were taken by Centre for Skills Development (CSD) and Sumati Deshmukh Institute of Languages. The experts from the company also conducted a few sessions for the students.

Evidence of Success- 3 students got placed in JCI.

Problems Encountered and Resources required-

1. Finding suitable timings and place for the training Mahila
2. More sessions need to be organized.

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Feedback

जुल तर्फे मिळवलेल्या कोर्सेस मध्ये आम्हाला खूप काही शिकविल्या गेलेल्या त्यातील CSD सेक्टर मध्ये वेगवेगळे soft skills शिकविले गेले त्याचा आम्हाला खूप फायदा होत आहे. जसे कि प्रतिव्या दिवशी खूपच ध्यान session झाले त्यामध्ये know your self हा विषय होता. ते स्पेसम स्मिता अद्याचित मॅडम ने घेतले होते, त्यांनी स्वतःचा परिचय असे कसे ओळखले हे खूप ध्यान आणि सोव्हा पद्धतीने समजून सांगितले त्या मॅडम खूप ध्यान असत, खेळत शिकवत हे त्या आम्हाला प्रश्न विचारत होत्या व बरोबर उत्तर जे देईल त्यांना चॉकलेट देत होत्या, गेम्स घेत होत्या, असे प्रतिव्या दिवशीच आम्हाला खूप ध्यान वाटले मंतर रोज आम्हाचे वेगवेगळ्या विषय विषयाचे sessions वाचणे त्यात communication skills, listening skills, creative, problem solving, stress management, goal setting, Building confidence, असे खूप sessions झाले आम्ही सगळे sessions खूप enjoy केले. काही sessions ऑनलाईन ही झाले, आम्हाला थोडा करवा आला पण नेमक मॅडम खूप ध्यान शिकवत होत्या, त्यांनी आम्हाला Email etiquette, decision making, mind map, presentation skills इत्यादी गोष्टी शिकवल्या. आता आम्हाला interview ला जाताना या सगळ्या गोष्टी खूप उपयोग होत आहे. आम्हाला रुचा मॅडमने एक ध्यान Assignment दे दिली होती decision board बनवायचा सांगितला होता तो आम्हाला त्यांनी कसा बनवायचा तेही सांगितले होते. त्यामुळे आम्हाला आश्चर्यात काय रवे आहे हे समजले व आम्ही

मी भारती राठोड मी श्री सिद्धिविनायक महिला महाविद्यालयामध्ये शिकत असून जुल कंपनीने ट्रेनिंग साठी center for Skill development पाठविले होते तिथे आम्हाला soft skills, internal audit, digital literacy या सारखे course घेतले तेव्हा आम्हाला soft skills मध्ये काय असते ते शिकवले व internal audit मध्ये आम्हाला company मध्ये internal audit कसे करतात याची माहिती मिळाली. center for skill development मध्ये शिकल्यानंतर खूप माहिती मिळाली. communication skills कसे केले पाहिजे ते आम्हाला कळून करू लागले व company मध्ये interview साठी गेले की कसे बोलायचे व उत्तर confident मणे कसे द्यायचे याची भरपूर तयारी करून घेतली तेव्हा पासून आम्हाला interview मध्ये interview द्यायला कमी किती वाटू लागली व जास्त confidence आला हे सगळे center for skill development मुळेच झाले.

